



STICHTING NATIONALE PARKEN BONAIRE

## Request for Proposals

### Limits of Acceptable Change (LAC) Study for Klein Bonaire





#### 1. Background and Context

Klein Bonaire is a small, uninhabited island located off the west coast of Bonaire and forms part of the Bonaire National Marine Park. The island is internationally recognized for its ecological value, including coral reefs, seabird nesting sites, turtle nesting beaches, and terrestrial habitats that are highly sensitive to disturbance.

Klein Bonaire is a popular destination for recreation and tourism, including snorkeling, diving, beach visits, and boating. Use of the island has increased over time, placing growing pressure on both marine and terrestrial ecosystems. To ensure that current and future use remains compatible with conservation objectives, a clear, science-based management framework is needed.

Stichting Nationale Parken Bonaire (STINAPA Bonaire) is the non-profit organization mandated to manage Bonaire's parks, including the Bonaire National Marine Park (which includes Lac Bay and Klein Bonaire) as well as Washington Slagbaai National Park. Through a combination of science-based management, stakeholder engagement, and on-the-ground implementation, STINAPA works to protect Bonaire's unique marine and terrestrial ecosystems for current and future generations.

This Limits of Acceptable Change study will support STINAPA in strengthening adaptive management of Klein Bonaire in the face of increasing use and environmental pressures.

 KONSERVANDO NATURALES PA MEDIO DI MANEHO SANO  NATUUR BEHOUD DOOR VERANTWOORD BEHEER  NATURE CONSERVATION THROUGH  
SOUND MANAGEMENT 

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Banks: MCB acc.nr. 868.420.00 – RBTT acc.nr. 23. 06. 875

## 2. Objectives of the Assignment

The overall objective of this assignment is to develop a Limits of Acceptable Change framework for Klein Bonaire that can guide sustainable management, decision-making, and enforcement.

Specific objectives include:

- Defining desired ecological and visitor experience conditions for Klein Bonaire
- Identifying key ecological and social indicators of change
- Establishing measurable thresholds that define acceptable and unacceptable levels of impact
- Providing clear management actions linked to threshold exceedance
- Delivering practical recommendations that can be implemented by STINAPA Bonaire

## 3. Scope of Work

Proposals should include, at a minimum, the following components. Proposers are encouraged to suggest refinements or additions where relevant.

### 3.1 Desk Study and Baseline Review

- Review existing data, reports, monitoring programs, management plans, and regulations relevant to Klein Bonaire
- Identify key knowledge gaps and data limitations
- Summarize current use patterns, pressures, and management context

### 3.2 Stakeholder Engagement

- Identify and engage key stakeholders, such as park managers, government agencies, tourism operators, NGOs, and community representatives
- Design and facilitate stakeholder consultations (workshops, interviews, or focus groups)
- Integrate stakeholder perspectives on values, concerns, and acceptable conditions

## STICHTING NATIONALE PARKEN BONAIRE

### 3.3 Definition of Desired Conditions

- Define desired ecological conditions for marine and terrestrial habitats
- Define desired visitor experience and use conditions
- Clearly articulate management objectives that reflect conservation priorities and sustainable use

### 3.4 Indicator and Threshold Development

- Identify a set of ecological and social indicators relevant to Klein Bonaire
- Propose measurable thresholds that define limits of acceptable change
- Ensure indicators and thresholds are realistic, monitorable, and relevant to local capacity

### 3.5 Management Actions and Adaptive Framework

- Link indicators and thresholds to clear management responses
- Propose an adaptive management framework, including monitoring and review cycles
- Identify roles and responsibilities for implementation

### 3.6 Reporting and Deliverables

- Prepare a draft LAC report for review and feedback
- Facilitate a validation workshop or feedback session
- Deliver a final LAC report and summary materials suitable for decision-makers

## STICHTING NATIONALE PARKEN BONAIRE

### 4. Expected Deliverables

At a minimum, the consultant will deliver:

- Inception report with methodology, timeline, and stakeholder engagement plan
- Summary of baseline conditions and data review
- Stakeholder engagement summary
- Draft Limits of Acceptable Change framework and report
- Final LAC report incorporating feedback
- Executive summary and visual overview suitable for policy and management use

All deliverables must be provided in English. A concise summary version for non-technical audiences is strongly encouraged.

### 5. Timeline

The anticipated duration of the assignment is 4 months, starting in **June 2026**.

Proposals should include a detailed work plan and timeline with key milestones.

### 6. Budget

Proposals should include a detailed budget in US dollars, broken down by task and level of effort.

### 7. Consultant Qualifications

The assignment is open to qualified individuals or teams with demonstrated experience in:

- Limits of Acceptable Change, visitor management frameworks, or similar approaches
- Marine and/or terrestrial protected area management
- Stakeholder engagement in small island or protected area contexts
- Applied conservation planning and adaptive management

Experience in the Caribbean or comparable island environments is considered an asset. Funding must be sent to a

## STICHTING NATIONALE PARKEN BONAIRE

### 8. Proposal Submission Requirements

Proposals should include:

1. Technical proposal outlining understanding of the assignment and proposed approach
2. Detailed work plan and timeline
3. Team composition and relevant experience (including CVs)
4. Examples of similar completed work
5. Financial proposal with budget breakdown
6. Proof of registration of your organization with your local chamber of commerce

### 9. Evaluation Criteria

Proposals will be evaluated based on:

- Understanding of the assignment and methodological approach
- Relevant experience and expertise of the consultant/team
- Quality and feasibility of the work plan and timeline
- Cost-effectiveness and clarity of the budget

### 10. Submission Details

Proposals must be submitted electronically to [inkoop@stinapa.org](mailto:inkoop@stinapa.org) by April 10th, 1700 AST.

Questions regarding this RFP may be submitted to [inkoop@stinapa.org](mailto:inkoop@stinapa.org) no later than April 8<sup>th</sup>.

Final award is based on funding availability.